

Parker Hospitality- Fishbowl

Privacy Policy

Parker Hospitality and its collection of restaurants (“PH”) strongly value your privacy and are committed to protecting the privacy and security of the Personal Information that you provide to us. This policy explains the policies that we have implemented to protect that privacy and security.

The Information We Collect

The Personal Information we collect depends upon, and is limited to, the nature of the services you request, your transaction, your request or inquiry about or with us, but may include your name, contact information, payment information, your IP address, type of operating system, device information, the time, nature and duration of your visit to our website(s), information as to how you use or have used our services and/or your preferences and other information that you may provide to us. When we collect Personal Information we will, when appropriate and practicable, explain to you why we are collecting it and how we plan to use it. In some circumstances we also may receive information from third parties.

For purposes of our Privacy Policy, Personal Information is defined to include information that reasonably could be capable of identifying a specific individual in isolation or in conjunction with other publicly available sources. Examples of Personal Information include name, address, driver’s license or other governmental identification, email address, phone number, credit card numbers and bank account numbers.

Limited Use of Personal Information

We use the information you provide only in compliance with the law and only to the extent necessary to fulfill the services that we agree to provide you, to send you marketing communications or otherwise to communicate with you regarding our services and/or to improve our services. We do not share this information with outside parties except to the extent necessary to provide those services to you or as required by law. We never use or share your Personal Information in ways unrelated to the ones described above without also providing you an opportunity to opt-out or otherwise prohibit such unrelated uses.

Data Protection

We do and will take reasonably appropriate measures to protect your Personal Information with password protection on our systems, and locked/limited access hard copy files, which are limited. We will destroy any Personal Information once it is no longer needed, but in most cases, it is retained for a minimum of six years.

Opt Out/Correction/Deletion

You may unsubscribe to our mailing/marketing lists at any time by contacting us in writing at Info@parkerhospitality.com. You also have the right to access, correct and/or delete any Personal Information, subject to applicable law.

Non-Discrimination

Parker Hospitality is deeply committed to non-discrimination throughout all of its restaurants and business practices, and will never discriminate against anyone who exercises his, her or their privacy rights.

Children

We understand the critical importance of protecting the interests of children/minors, and none of our websites are directed at children.

Access

You may request access to your Personal Information by contacting us using the “Contact” link on any of our websites free of charge.

Your Privacy Rights

Depending on your state of residence, you may have certain rights under state privacy laws, including but not limited to the Colorado Privacy Act (CPA), Texas Data Privacy and Security Act (TDPSA), and Florida Digital Bill of Rights (FDBR).

These rights may include:

- **Right to Access:** Request a copy of the personal data we maintain about you.
- **Right to Correct:** Request correction of inaccurate or incomplete personal data.
- **Right to Delete:** Request that we delete your personal data, subject to lawful exceptions.
- **Right to Opt Out:** You may opt out of:
 - Targeted advertising,
 - The sale of your personal data (if applicable),
 - Profiling in furtherance of decisions that produce legal or similarly significant effects.
- **Right to Appeal:** If we deny your request to exercise a right, you may appeal our decision by contacting us using the information below.
- **Right to Data Portability:** In certain cases, request a copy of your data in a portable and usable format.

To exercise any of these rights, please contact us at: Info@parkerhospitality.com. We may need to verify your identity before processing your request.

We do not sell your personal data as defined under applicable state privacy laws.

Sensitive Personal Information

If we collect sensitive personal data (such as financial data, race or ethnicity, or precise geolocation), we will obtain your affirmative consent where required by law, such as in Colorado. You may withdraw that consent at any time.

Children

We do not knowingly collect personal information from children under the age of 13, and our websites and services are not directed at children.

Non-Discrimination

We will not discriminate against you for exercising any of your privacy rights under applicable laws.

Effective Date and Updates

This Privacy Policy may be updated periodically to reflect changes in legal requirements or business practices. The effective date of this policy is: **June 25, 2025**

Policy Update/Contact Us

PH may update this Privacy Policy from time to time. Any questions or comments as to our Privacy Policy can be directed to us using the “Contact” link on any of our websites.